

**Board of Education Regular Meeting**

**July 23, 2020**

**6:00 P.M.**

**Zanesville City Schools  
Administration Building  
956 Moxahala Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Vicky French - President  
Kyle Baldwin- Vice President  
Scott Bunting  
Bret Hickman  
Brian Swope*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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- Legislative Liaison – Kyle Baldwin
- Student Achievement Liaison – Vicky French
- Audit Committee – Mike Young, Bret Hickman, Brian Swope
- Insurance Committee – Brian Swope
- Buildings & Grounds Committee – Scott Bunting, Brian Swope
- Business Advisory Council – Kyle Baldwin

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Regular meeting on June 18, 2020 and the Special Meeting work session on June 22, 2020.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. June Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)**

**2. Reconciliations**

Approve the following reconciliation for June:

General  
Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the June 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**4. Change Funds**

Approve the following change funds for the 2020-21 school year:

ZHS (Devin Barnhouse)	\$3,000 (for athletic functions, sales, dances, etc)
Concession	\$1,000 (change for concessions)
Lunchroom (Vicki Wheeler)	\$ 200 (change for lunch time)
Preschool	\$ 100 (change for preschool)

The Treasurer will be responsible for these funds and return of same.

**5. Petty Cash Funds**

Approve the following petty cash funds for the 2019-20 school year:

ZHS (Devin Barnhouse)	\$5,000 (to pay officials, ticket takers, police, etc)
ZMS (Robert Dalton)	\$1,200 (to pay officials, ticket takers, police, etc)
Transportation (Jane Ford)	\$ 200 (for bus driver meals)

The Treasurer will be responsible for these funds and return of same.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignation – Certificated**

Approve the resignation of Steve Shroyer, Teacher at Zanesville High School, effective August 18, 2020. Reason for resignation is personal.

Approve the resignation of Amanda Walton, Teacher at John McIntire Elementary, effective August 18, 2020. Reason for resignation is personal.

Approve the resignation of Jessica Sweeney, Intervention Specialist at Zanesville High school, effective August 18, 2020. Reason for resignation is personal.

Approve the resignation of Joelle Bice, Intervention Specialist at National Road Elementary, effective August 18, 2020. Reason for resignation is personal.

Approve the resignation of Martha Mitchell, Speech Pathologist for Zanesville City Schools, effective November 1, 2020. Reason for resignation is retirement.

Approve the resignation of Annette Porter, Teacher at Zanesville High School, effective October 8, 2020. Reason for resignation is retirement.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**2. Resignation – Classified**

Approve the resignation of Kayla Loyd, Paraprofessional at Zane Grey Intermediate, effective August 18, 2020. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**3. Employment – Certificated**

Approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks:

Matthew Laret – Science teacher at Zanesville High School

Experience: Step 10 College: Western Governors University  
Effective Date: August 19, 2020 Amount: MA

Anthony Reicher – Part-time Math teacher at Zanesville High School

Experience: Step 0 College: Muskingum University  
Effective Date: August 19, 2020 Amount: BA (pro-rated)

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**4. Employment – Summer Food Service**

Approve the following additional food service personnel, as and when needed, for the summer 2020 pending background check:

Teresa Lichtner
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\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**5. Employment – Substitutes**

Approve the following substitutes, as and when needed, pending appropriate certification and background checks for the 2020-2021 school year.

Substitute Bus Driver			
Logan Burkart			

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**6. Transfer - Administrative**

Approve the temporary transfer of Chad Grandstaff, Assistant Principal at Zanesville High School (11 months) to Interim High School Principal (12 months) at Zanesville High School, effective August 1, 2020. Rate of pay will be HSP(0-4), step 0 from the appropriate salary schedule pending proper certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**7. FMLA Leave of Absence**

Approve a FMLA leave of absence for Levi Peairs, Head Custodian at Zanesville Middle School, effective June 20, 2020 to June 30, 2021.

Approve a FMLA leave of absence for Megan Witucky, District Literacy Coach, effective October 15, 2020 to January 7, 2021.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**8. Administrative Salary Adjustments**

Approve the following administrative salaries on the approved certificated administrative salary schedule and classified administrative salary schedule for the 2020-2021 school year:

D. Scott Aronhalt	Athletic Director	\$69,317.00
Chuck Archer	Research Psychologist	\$63,482.00
Erin Omen	Assistant Principal	\$77,290.00
Vickie Wheeler	Food Service Supervisor	\$51,389.00
Jim Rudloff	Special Events/Web Page Crd/Sports Info Dir.	\$50,713.00

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**9. Contract Renewals – JROTC Instructors**

Approve a one year 11 month contract with Major James P. Delbrugge, USAR Retired, as the Senior Army Instructor at Zanesville High School in the amount of \$93,824.44. The United States Army will reimburse 41% of the salary and provide all necessary supplies.

Approve a one year 11 month contract with First Sergeant Cory D. Fahnstock, USA Retired, as an Army Instructor at Zanesville High School in the amount of \$77,502.22. The United States Army will reimburse 32% of the salary and provide all necessary supplies.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**10. Salary Notifications – Classified**

Approve the following list of classified staff (including Fiscal Associates, Aides, Secretaries, Library Tech, Maintenance, Food Service and Transportation) for the 2020-2021 school year as per approved salary schedules:

Classification	Last Name	First Name	Class	Step 2020-2021	Months	Days	Hours/Day
Classified	Anderson	Kathy	Aide - MD	21	9	190	6.5
Classified	Antonetz	Heather	Aide - Regular	1	9	190	6.5
Classified	Arter	Lisa	Building Secretary	27	10 1/2	222	8
Classified	Bailey	Joseph	Aide - Regular w/AA	1	9	190	6.5
Classified	Baker	Darlene	Building Secretary	3	12	260	8
Classified	Bennett	Andrew	Aide - Regular	10	9	190	6.5
Classified	Besser	Tammy	Aide - MD w/AA	10	9	190	6.5
Classified	Bird	Billie	Aide - Regular (Bus)	9	9	190	5
Classified	Blackstone	Paige	Aide - MD w/AA	1	9	190	6.5
Classified	Border	Karl	Aide - Regular Bridgeway	2	9	190	8
Classified	Bradshaw	Jan	Aide - Regular w/AA	1	9	190	6.5
Classified	Bucci	Melanie	Aide - Regular	19	9	190	6.5
Classified	Chappelear	Nancy	Administrative Assistant	13	12	260	8
Classified	Clark	Eric	Aide - Regular w/AA	1	9	190	6.5
Classified	Collins	Calvin	Aide - Regular	1	9	190	6.5

Classified	Cook	Becky	Aide - Regular w/AA	9	9	190	6.5
Classified	Cooper	Jodi	Aide - MD w/AA	18	9	190	6.5
Classified	Cramer	Carol	Administrative Assistant	11	10	212	8
Classified	Crawford	Robin	Aide - MD	7	9	190	6.5
Classified	Cronin	Lisa	Executive Secretary	20	12	260	8
Classified	Curry	Teresa	Fiscal Associate	11	12	260	8
Classified	Davy	Donna	Aide - Regular	32	9	190	6.5
Classified	Detty	Gail	Aide - MD	41	9	190	6.5
Classified	Dodson	Joyce	Administrative Assistant	11	12	260	8
Classified	Doyle	Allison	Building Secretary	9	10	212	8
Classified	Draughn	Ashley	Aide - MD	1	9	190	6.5
Classified	Dunkle	Erica	Aide - MD w/AA	5	9	190	6.5
Classified	Dusenbery	Darci	Aide - MD w/AA	8	9	190	6.5
Classified	Edwards	Mindy	Building Secretary	13	12	260	8
Classified	Ely	Linda	Building Secretary	21	10	212	8
Classified	Evans	Deanna	Aide - Regular	26	9	190	6.5
Classified	Evans	Helen	Aide - MD w/AA	19	9	190	6.5
Classified	Evans	Penny	Aide - Regular w/AA	1	9	190	6.5
Classified	Fenton	Mary Sue	Aide - MD	24	9	190	6.5
Classified	Ford	Jane	Administrative Assistant	10	12	260	8
Classified	Forshey	Erin	Aide - Regular w/AA	9	9	190	6.5
Classified	Foster	Kathy	Aide - MD	31	9	190	6.5
Classified	Frank	Danielle	Aide - Regular	1	9	190	6.5
Classified	Gebhart	Stephanie	Aide - Regular (Bus)	3	9	190	3
Classified	Gladden	Dawna	Aide - MD w/AA	6	9	190	6.5
Classified	Gritton	Mary	Aide - Regular	4	9	190	6.5
Classified	Grubb	Deborah	Latchkey Director w/BA	18	9.5	202	7.5
Classified	Hale	Debbie	Aide - MD	20	9	190	6.5
Classified	Hall	LeighAnn	Building Secretary	6	10	212	8
Classified	Hall	Tana	Aide - MD	4	9	190	6.5
Classified	Harris	Tammy	Aide - MD	19	9	190	6.5
Classified	Haser	Sally	Aide - Regular	19	9	190	6.5
Classified	Hayes	Latoya	Aide - Regular	1	9	190	6.5
Classified	Hollins	Shane	Aide - MD w/AA	9	9	190	6.5
Classified	Horton	Joyce	Aide - MD	24	9	190	6.5
Classified	Hrinko	Teanna	Aide - Regular w/AA	6	9	190	6.5
Classified	Huffman	Cindy	Building Secretary	20	10 1/2	222	8
Classified	Humphrey	Shelly	Building Secretary	12	10	212	8
Classified	Hutchinson	Marsha	Building Secretary	18	10	212	8
Classified	Insley	Tayla	Aide - MD w/AA	6	9	190	6.5
Classified	Jones	Beverly	Aide - Regular (Bus)	8	9	190	5

Classified	Jones	Tiffany	Aide - MD w/AA	4	9	190	6.5
Classified	Jordan	Shaun	Study Hall Monitor	4	9	190	7.5
Classified	Kinder	Mary	Aide - MD	9	9	190	6.5
Classified	Knaup	Brenda	Aide - Regular (Latchkey)	19	Req.	190	3.5
Classified	Knight	Charleita	Aide - MD	22	9	190	6.5
Classified	Kokensparger	Cynthia	Administrative Assistant	13	12	260	8
Classified	Landers	Jessica	Aide - Regular	1	9	190	6.5
Classified	Lane	Amy	Aide - MD w/AA	4	9	190	6.5
Classified	Lawler	Kelly	Fiscal Associate	11	12	260	8
Classified	Lenhart	Jane	Aide - MD	2	9	190	6.5
Classified	Lett	Ashlee	Aide - Regular w/AA	0	9	190	6.5
Classified	Lewis	Janie	Aide - Regular	24	9	190	6.5
Classified	Lichtner	Tisha	Aide - Regular (Bus)	6	9	190	5
Classified	Luallen	Lori	Aide - Regular	20	9	190	6.5
Classified	Martin	Diana	Library Technician	30	9	192	7
Classified	Maxwell	LouAnn	Building Secretary	27	12	260	8
Classified	McCandlish	Matthew	Aide - MD w/AA	8	9	190	6.5
Classified	McCuen	Katie	Aide - MD w/AA	7	9	190	6.5
Classified	McCutcheon	Stacia	Aide - MD	4	9	190	6.5
Classified	McDonald	Tina	Aide - MD w/AA	6	9	190	6.5
Classified	Menhorn	Mary Ann	Aide - MD	6	9	190	6.5
Classified	Merola	Carolyn	Aide - Regular (Bus)	1	9	190	3
Classified	Mihalko	April	Aide - Regular	1	9	190	6.5
Classified	Morgan	Patricia	Aide - MD	20	9	190	6.5
Classified	Mumaw	April	Library Technician	24	9	192	7
Classified	Myer	Kerri	Aide - MD w/AA	10	9	190	6.5
Classified	Myers	Jennifer	Aide - MD w/AA	13	9	190	6.5
Classified	Nelson	Alexis	Library Technician	3	9	192	7
Classified	Olden	Rodney	Aide - Regular (Van)	1	9	190	5
Classified	Perani	Martha	Aide - MD w/AA	6	9	190	6.5
Classified	Perone	Linda	Aide - Regular	31	9	190	6.5
Classified	Reilly	Kimberly	Library Technician	9	9	192	7
Classified	Reilly	Tricia	Aide - Regular (Bus)	2	9	190	3
Classified	Rhodes	Drema	Aide - Regular w/AA	15	9	190	6.5
Classified	Rhodes	Drema	Aide - Regular w/AA (Latchkey)	15	Req.	190	6.5
Classified	Rice	Jo'D	Aide - Regular w/AA	8	9	190	6.5
Classified	Riley	Johanna	Secretary - Executive	14	12	260	8
Classified	Roberts	Rebecca	Aide - Regular w/AA	9	9	190	6.5
Classified	Roberts	Rebecca	Aide - Regular w/AA (Latchkey)	9	Req.	190	

Classified	Rogers	Jennifer	Aide - Regular w/AA	3	9	190	6.5
Classified	Sands	Julie	Aide - MD w/AA	10	9	190	6.5
Classified	Schneider	Kathryn	Aide - Regular (Latchkey)	3	Req.	190	3.5
Classified	Shepherd	Jennifer	Aide - MD	2	9	190	6.5
Classified	Shreve	Jane	Aide - Regular w/AA	5	9	190	6.5
Classified	Smith	Rikki	Aide - Regular	1	9	190	6.5
Classified	Spring	Heather	Aide - MD	1	9	190	6.5
Classified	Stevens	Jason	Aide - MD	20	9	190	6.5
Classified	Suver	Jennifer	Aide - MD w/AA	6	9	190	6.5
Classified	Suver	Jennifer	Aide - Regular (Latchkey)	6	Req.	190	1.5
Classified	Swingle	Angela	Aide - Regular w/AA	3	9	190	6.5
Classified	Tabler	Almeda	Building Secretary	35	12	260	8
Classified	Tabler	Wonda	Building Secretary	9	10	212	8
Classified	VanKirk	Erica	Building Secretary	13	10	212	8
Classified	Walters	Amy	Building Secretary	11	10	212	8
Classified	Ware	Charlea	Aide - Regular w/AA	1	9	190	6.5
Classified	Wells	Amanda	Aide - Regular (Latchkey)	3	Req.	190	3.5
Classified	Wells	Amanda	Aide - Regular	3	9	190	6.5
Classified	Wheeler	Sherry	Aide - Regular (Bus)	5	9	190	5
Classified	Williams	Chanda	Aide - Regular	0	9	190	6.5
Classified	Winsey	Becky	Fiscal Associate	1	Req.	260	
Classified	Zienta	Brenda	Aide - MD w/AA	23	9	190	6.5
Food Services	Abel	Kimberley	Cafeteria II	28	9	191	7
Food Services	Beaschler	Donna	Cafeteria II	27	9	191	7
Food Services	Bice	Pamela	Cafeteria III w 7.5%	21	9	191	7
Food Services	Bleakney	Melanie	Cafeteria III w/ 9%	31	9	191	7
Food Services	Boring	Teresa	Cafeteria II	7	9	190	3
Food Services	Burkett	Teresa	Cafeteria II	23	9	191	7
Food Services	Butcher	Amanda	Cafeteria II	4	9	191	6
Food Services	Butcher	Kathy	Cafeteria II	4	9	190	3
Food Services	Dalzell	Dawn	Cafeteria II	25	9	191	7
Food Services	Davis	Deb	Cafeteria III w/ 8.5%	27	9	191	7
Food Services	Denny	Kristi	Cafeteria II	1	9	190	3
Food Services	Fleming	Clarissa	Cafeteria II	0	9	190	3
Food Services	Foraker	Melanie	Cafeteria II	10	9	190	3
Food Services	Forsythe	Becky	Cafeteria III w/ 8.5%	10	9	191	7
Food Services	Gaumer	Judy	Cafeteria II	2	9	190	3
Food Services	Gearhart	Elizabeth	Cafeteria II	30	9	191	7
Food Services	Gregg	Rebecca	Cafeteria II	19	9	191	7
Food Services	Head	Jodi	Cafeteria II	12	9	191	6
Food Services	James	Toni	Cafeteria II	19	9	191	7

Food Services	Jarvis	Kelly	Cafeteria II	2	9	190	3
Food Services	Kapust	Kelly	Cafeteria II	16	9	191	7
Food Services	KrousKoupf	Lisa	Cafeteria II	2	9	190	3
Food Services	Lichtner	Teresa	Cafeteria II	18	9	191	7
Food Services	Lichtner	Tisha	Cafeteria II	4	9	190	3
Food Services	McPeek	Cindy	Cafeteria II	10	9	190	3
Food Services	Moody	Janice	Cafeteria II	18	9	191	7
Food Services	Perry	Beth	Cafeteria II	1	9	190	3
Food Services	Pickett	Sandra	Cafeteria II	1	9	190	3
Food Services	Pieper	Amy	Cafeteria II	1	9	190	3
Food Services	Ransom	Stacey	Cafeteria II	2	9	190	3
Food Services	Reilly	Tricia	Cafeteria II	2	9	190	3
Food Services	Rice	Marcie	Cafeteria II	7	9	190	3
Food Services	Ritchie	Vickie	Cafeteria III w/ 9.5%	41	9	191	7
Food Services	Russell	Rita	Cafeteria II	3	9	190	3
Food Services	Saxton	Angela	Cafeteria II	2	9	190	3
Food Services	Shreve	Starla	Cafeteria III w/ 10%	35	9	191	7
Food Services	Stewart	Nicole	Cafeteria II	3	9	190	3
Food Services	Watson	Brenda	Cafeteria II	6	9	190	3
Food Services	West	Patty	Cafeteria II	19	9	191	7
Transportation	Border	Susan	Transportation	28	9	190	5
Transportation	Burkhart	Shirley	Transportation	3	9	190	5
Transportation	Campbell	Julie	Transportation	1	9	190	5
Transportation	Chambers	Teresa	Transportation	10	9	190	5
Transportation	Coles	Diana	Transportation	6	9	190	5
Transportation	Dennis	Berlyn	Transportation	1	9	190	5
Transportation	Dennis	Roxanne	Transportation	34	9	190	5
Transportation	Farley	Chantell	Transportation	4	9	190	5
Transportation	Fleming	Clarissa	Transportation	6	9	190	5
Transportation	Foraker	Melanie	Transportation	12	9	190	5
Van Driver	Gatten	Larry	Transportation	4	9	190	8
Transportation	Grindley	Andrew	Transportation	1	9	190	5
Transportation	Harris	Terry	Transportation	2	9	190	5
Transportation	Hodge	Charles	Transportation	1	9	190	5
Transportation	Jarvis	Jonathan	Transportation	6	9	190	8
Transportation	Jarvis	Kelly	Transportation	17	9	190	5
Transportation	Kirby	Anna	Transportation	1	9	190	5
Transportation	Law	Carla	Transportation	4	9	190	5
Transportation	Northrop	Lewis	Transportation	6	9	190	5
Transportation	Peairs	Lori	Transportation	4	9	190	5
Transportation	Perry	Beth	Transportation	12	9	190	5

Transportation	Pieper	Amy	Transportation	2	9	190	5
Transportation	Quinn	William	Transportation	1	9	190	5
Transportation	Roush	Fred	Transportation	3	9	190	5
Transportation	Samson	Mandy	Transportation	1	9	190	5
Van Driver	Watson	Brenda	Transportation	6	9	190	5
Fleet Manager	Hittle	Kody	Transportation	6	12	260	8
Maintenance	Atkinson	Alan	Maint. I	20	12	260	8
Maintenance	Baldwin	Troy	Maint. I	1	12	260	8
Maintenance	Barrett	Mike	Maint. I	4	12	260	8
Maintenance	Fisher, Jr.	Donald	Maint. I	6	12	260	8
Maintenance	Foraker	Rick	Maint. II	9	12	260	8
Custodian	Harris	Robert	Maint. I - 6%	11	12	260	8
Grounds Crew	Harry	Dale	Maint. II - 5%	29	12	260	8
Maintenance	Havener	Shawndale	Maint. I	5	12	260	8
Maintenance	Israel	Brian	Maint. I	7	12	260	8
Maintenance	Johnson	Austin	Maint. I	1	12	260	8
Maintenance	Kinder	Mike	Maint. I	7	12	260	8
Maintenance	Mayle	Donald	Maint. I - 5%	27	12	260	8
Maintenance	McGlade	Trent	Maint. I	4	12	260	8
Maintenance	McWhorter	Oscar	Maint. I	2	12	260	8
Maintenance	Mullin	Bruce	Maint. I	5	12	260	8
Maintenance	Palmer	Brian	Maint. I - 4%	27	12	260	8
Maintenance	Peairs	Levi	Maint. I - 5%	7	12	260	8
Maintenance	Pollock	Joseph	Maint. I - 5%	6	12	260	8
Maintenance	Quintero	John	Maint. I	5	12	260	8
Maintenance	Roberts	Glen	Maint. III	31	12	260	8
Maintenance	Rohrbaugh	Joan	Maint. I	1	12	260	8
Maintenance	Seckman	Michael	Maint. I	1	12	260	8
Maintenance	Seevers	Roger	Maint. I - 5%	27	12	260	8
Maintenance	Stitt	Mike	Maint. I - 9%	12	12	260	8
Maintenance	Stotts	Mendy	Maint. I - 5%	22	12	260	8
Maintenance	Swingle	Jude	Maint. I	10	12	260	8
Maintenance	Wears	Rick	Maint. II	22	12	260	8
Maintenance	Wisecarver	Christine	Maint. I	11	12	260	8

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**11. Extended Time - Certificated**

Approve extended time for the following individuals listed up to 5 days prior to the start of the 2020-2021 school year. Rate of pay will be per diem, as and when needed:

Rhonda Pennington	ZMS Guidance Counselor
Betty Caw	ZHS Guidance Counselor
Willamarie Jackson	ZHS Guidance Counselor

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**12. Extended Time - Classified**

Approve extended time for the individuals listed prior to the start of the 2020-2021 school year. Rate of pay will be at per diem rate, as and when needed:

Name	Title	Not to Exceed
Carol Cramer	Administrative Assistant – Student Services	10 days

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**13. Work Calendars**

Approval of the various work day schedules for classified employees for the 2020-2021 school year.

Approval of the administrators (classified and certified) work day schedules for the 2020-2021 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**14. Extended Time - Administrative**

Approve extended time for Chad Grandstaff, Principal at Zanesville High School from June 23, 2020 through July 31, 2020. Rate of pay will be per diem as and when needed.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**15. Employee Transfer**

Approve the transfer of Cedric Harris, Intervention Specialist at Zanesville Middle School to reflect the position of Assistant Principal at Zanesville Middle School, pending appropriate certification and background check. Rate of pay will be AP10(0-4), Step 0, effective August 6, 2020.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**16. Consulting Agreement – Enhanced Collaboration Consulting, LLC**

Approve the attached agreement between Zanesville City Schools and Enhanced Collaboration Consulting, LLC.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (con’t)**

**17. Remote Learning Plan**

Approve the attached Remote Learning Plan to begin remote learning model in the 2020-2021 school year and notify the Department of Education of such intent by no later than August 21, 2020, per HB 164.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**18. Drug Testing of Student Athletes and Co-Curricular Participants**

Approve to wave the mandatory initial drug testing for the year but maintain the random drug testing for 2020-2021.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**19. Bus Routes**

Approve the 2020-2021 Bus Routes subject to any changes and/or updates as needed.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**20. School Resource Officers**

Approve the attached agreement between Zanesville Police Department and Zanesville City Schools for four police officers to work as school resource officers at the rate of \$290,451.20 for the 2020-2021 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**21. Policy Items for Adoption**

Approve the following policies for adoption:

- Policy 2266 NonDiscrimination on the Basis of Sex in District Programs  
or Activities - NEW
- Policy 3220 Standards-Based Teacher Evaluation - REPLACEMENT
- Policy 8600 Transportation

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**K. REPORT/DISCUSSION ITEMS - Latchkey, Steve Foreman**

**L. BOARD COMMITTEE UPDATES**

- Legislative Liaison – Kyle Baldwin
- Student Achievement Liaison – Vicky French
- Audit Committee – Mike Young, Bret Hickman, Brian Swope
- Insurance Committee – Brian Swope
- Buildings & Grounds Committee – Scott Bunting, Brian Swope
- Business Advisory Council – Kyle Baldwin

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

**N. EXECUTIVE SESSION (con't)**

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ matters required by federal law or state statues to be confidential
- \_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.  
 Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman